



Dear Program Director,

One of your residents is taking an exciting career step by applying for the EMRA Policy Academy. If selected, your resident will represent EMRA at ACEP Scientific Assembly and residents nationwide at CORD Academic Assembly and ACEP Leadership and Advocacy Conference (LAC).

EMRA Policy Academy is designed to develop many of the non-clinical skills referenced in the Model of EM/Core Competencies and the EM Milestones, including Professionalism, Systems-Based Practice, and Interpersonal Skills. More specifically, EMRA Policy Academy participants develop skills and experience in communications, negotiation, patient and professional advocacy, leadership, management, regulatory and legal aspects of EM, evolving trends in healthcare delivery, and regionalization of emergency care.

Policy Academy participants will serve for 1 year. They will attend periodic online meetings, and will receive up to \$750 of expense coverage for travel to:

- o CORD Academic Assembly (Spring)
- o ACEP LAC (Spring), and
- o ACEP Scientific Assembly (Fall).

Paired with strong residency training, EMRA service is a tremendous career launching pad, and EMRA's Policy Academy participants can only serve effectively with the full support of their program leadership. Indeed, without the support of residency leaders like you, EMRA would not enjoy the success it has to date.

In acknowledgment of the professional development that Policy Academy participants experience, many programs have chosen to provide some form of academic credit. This may involve **elective credit** (Administration/Leadership), identification of EMRA projects as **scholarly projects**, and/or providing **shift reductions** (as many programs provide for their chief residents). Scheduling can be a challenge for residents in these roles. Programs often place higher priority on schedule requests for leadership responsibilities, allowing EMRA leaders to modify their block schedules so that travel obligations can occur during months where such requests can be accommodated.

EMRA deeply appreciates your support of this resident's noble aspirations. EMRA thrives because Program Directors like you support and empower residents in their careers. Please sign below indicating that you have met with your resident and discussed the responsibilities inherent to participating in EMRA's Policy Academy.

Program Director

Date

Resident

Date